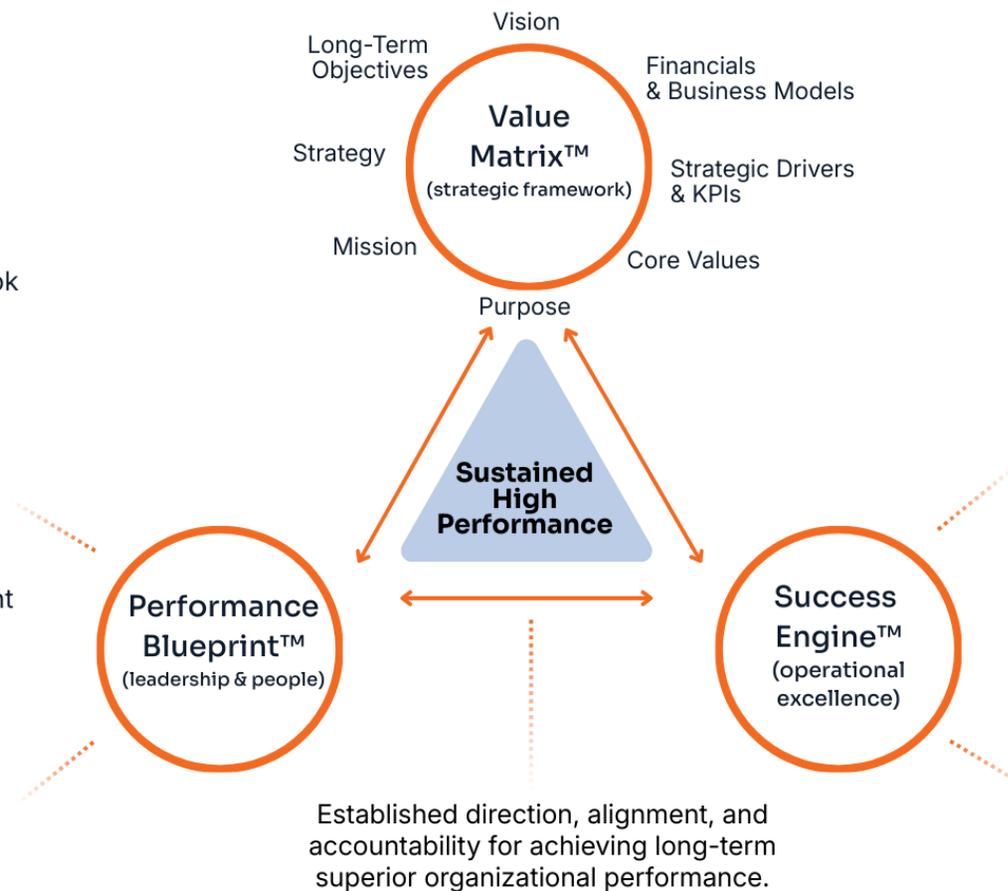




# PulsePoint 360™

## The Organizational Alignment System

*See Clearly. Align Decisively. Perform Exceptionally.*



### Strategic Talent & Performance Management

- ▶ Leadership & Management Playbook
- ▶ Strategic Talent Management
  - Talent Acquisition
  - Workforce Planning
  - Succession Planning
  - Learning & Development
  - Leadership Development
  - Total Rewards
- ▶ Strategic Performance Management
  - Formal Evaluations
  - Goal Setting
  - Coaching & Feedback
  - Mentorship
- ▶ High Performing Teams
- ▶ Expectations & Norms
- ▶ Responsibilities & Accountability

### Operational Excellence

- ▶ Efficiency & Optimization
  - Processes
  - Policies
  - Systems
  - SOPs
  - Software & Technology
- ▶ Operating Rhythms
- ▶ Project Management Standards
- ▶ Decision-Making Processes
- ▶ Continuous Improvement
- ▶ Disciplined Execution
- ▶ Data Governance & Analytics

Established direction, alignment, and accountability for achieving long-term superior organizational performance.